

In Preparation for the Final Report of the City of Nagoya Gender Equality Deliberative Council

**Women and Men... Are you equality-aware at all times?
Please give us your opinion.**

Aiming to become an “Advanced City of Gender Equality”

We at the City of Nagoya have settled a municipal bylaw called the City of Nagoya Gender Equality Promotion Act, in order to create a city where both women and men respect each other's personal rights, and each individual's personality and abilities are given full attention to its best.

In order to make Nagoya an “Advanced City of Gender Equality”, the City of Nagoya Gender Equality Deliberative Council has inquired into how we can cooperate with our residents. Here are two subjects of concern that we have formulated:

- **The realization of a society in which men and women can equally take action**

In order to realize this, we need to create a city filled with liveliness where not just men but also women can equally take action. Unfortunately, there are still many causes preventing women to take action. By making use of Positive Action Measures, providing proper child raising and nursing environments, and shortening working hours of both men and women, we would like to make this goal of realizing a society in which women can participate a priority subject in the Final Report.

- **The extermination of violations of women's personal rights**

Violations of women's personal rights still widely exist. Within the many problems, Domestic Violence (DV - abuse from spouse or partner) is now the most serious. There is also an urgent need to resolve everyday problems such as child abuse, closely related with DV. In order to make our city feel safe and comfortable to live in, we would like to make this goal of exterminating DV a priority subject in the Final Report.

To successfully carry out these two subjects, we feel lifelong learning is necessary to build up awareness on gender equality, and that the city government needs to ensure as well as provide those opportunities to its residents.

Also, many women with disabilities, women from discriminated villages, and women from foreign countries carry specific problems. It is essential for us all to take the steps to recognize those problems, and to make them clear and obvious by pulling them out from the dark where they have been unnoticed or hidden away due to being small in number, and finally, to take measures for solutions.

**Aiming to become an “Advanced City of Gender Equality”
with the cooperation between the city government, residents, and companies**

Please give us your opinions to help us finalize the Final Report. Your opinions will make a difference to change the society, families, Nagoya, and also help make Nagoya a safe and comfortable city to live in.

Opinions and Inquiries

Gender Equality Promotion Office
General Coordination Department
General Affairs Bureau
City of Nagoya

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Deadline: Friday, April 30, 2004

A Brief Outline of the Deliberate Council's Direction/Contents

Aiming to become an "Advanced City of Women's Activities"

We would like to create a society in which men and women can equally take action. The following should be carried out to make Nagoya a city where women who have been restrained due to positions at work that fixed specializations and roles under gender, can now take active part in the society.

- Increase the number of administrative positions for women in offices and schools.
- Increase the number of representatives and executives in local governments and organizations.
- Post women in offices which in the past did not welcome women.
- Create environments in which men can further take part in housework, child raising, and social activities.
- Promote gender equality education, and support women's activities.

Aiming to become an "Advanced City of DV Extermination"

We feel that the personal rights of women are still being violated. Within those violations, DV is a critical violation of personal rights, and can be closely related to child abuse. The following should be carried out to make Nagoya a safe and comfortable city to live in.

- The City of Nagoya should offer complete support, from consultations to becoming independent, to the victims of DV or child abuse.
- Prevent DV and child abuse through the cooperation between the residents and the city government.
- Further promote study courses to exterminate sexual harassment.
- Further introduce education on personal rights to exterminate violence, discrimination, and prejudice.

Recognizing "Invisible Discrimination"

We feel that problems that women carry of the minority have been overlooked. These women (with disabilities, from discriminated villages, from foreign countries) each have difficulty of not being able to become independent. We need to recognize them and carry out measures to protect them in various policies.

Aiming to become an “Advanced City of Gender Equality”

~ Please give us your opinion ~
(not all questions need to be answered)

Please fill out this form and send it to us by fax/mail by Friday, April 30, 2004.

Fax: 052-972-4112

Address: 〒460-8508 1-1, Sannomaru 3-chome, Naka-ku, Nagoya, JAPAN

- We are also accepting opinions through e-mail: a2233@somu.city.nagoya.lg.jp
- Web site: <http://www.city.nagoya.jp/03soumu/gender>

1. What are your levels of concern of the following? Please choose and circle.

a. Women's advancement into society

4: extremely concerned 3: rather concerned 2: a little concerned 1: not concerned

b. Balancing work and household

4: extremely concerned 3: rather concerned 2: a little concerned 1: not concerned

c. Participation of men in housework and child raising

4: extremely concerned 3: rather concerned 2: a little concerned 1: not concerned

d. Sexual harassment

4: extremely concerned 3: rather concerned 2: a little concerned 1: not concerned

e. Child abuse

4: extremely concerned 3: rather concerned 2: a little concerned 1: not concerned

f. Domestic Violence (DV - abuse from spouse or partner)

4: extremely concerned 3: rather concerned 2: a little concerned 1: not concerned

g. Gender equality education in schools

4: extremely concerned 3: rather concerned 2: a little concerned 1: not concerned

Please do not hesitate to give specific problems/examples of the above.

2. The Deliberative Council would like to finalize the Final Report based on the direction/contents of the Pre-Report. Please choose and circle, and state your opinion on the Pre-Report.

- 1. The direction/contents are correct.
- 2. There are points that I feel should be further emphasized.
- 3. There are points that I feel should be added.
- 4. Others

3. What kind of specific programs/changes do you think residents/companies/the City of Nagoya need to carry out in order to become an “Advanced City of Gender Equality”? Please feel free to state any opinion.

Name: _____ **Gender:** _____

Address: 〒 _____ - _____ _____

Age: 10’s • 20’s • 30’s • 40’s • 50’s • 60’s • 70’s or older

Occupation: company employee • civil servant • self-employed • part-time worker
dispatched worker • other _____ • not occupied • student

Thank you very much for your kind cooperation.